

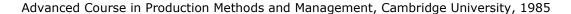
CV - Carsten Bjerg

Year of birth

1959

Education

BSc, Engineering, Production Engineer, Technical University of Denmark, Denmark, 1983



Professional experience

2013 – present	Professional Non-Executive Board member
2006 - 2013	CEO and Group President, Grundfos
2003 - 2006	Executive Vice President and Vice Group President, Grundfos
2000 - 2003	Executive Vice President Operations and R&D, Grundfos
1997 - 2000	Group Vice President Operations, Grundfos
1994 - 1997	Vice President Valves Business Unit, Danfoss
1989 - 1994	Factory Manager Refrigeration Valves, Danfoss
1983 - 1989	Trainee; Project Manager; Manager, Danfoss

Board experience

- > Chairman of the Board, Arminox (2019)
- > Chairman of the Board, Robco Engineering (2018)
- > Chairman of the Board, Hydrema (2018)
- > Member of the Board, TCM Group (2018)
- > Chairman of the Board, Bogballe (2017)
- > Chairman of the Board, Ellepot (2016)
- > Chairman of the Board, Guldager (2016)
- > Board member, Agrometer (2016)
- > Chairman of the Board, PCH Engineering (2015)
- > Chairman of the Board, PCH Engineering (2015)
- > Member of the Board, Nissens (2015 2017)
- Deputy Chairman, Rockwool International (2013)





- Board member, Vestas Wind Systems (2011)
- > Board member, MT Højgaard (2014 2018)
- Board member, Nissens (2015 2017)
- > Chairman of the Board, Fornyelsesfonden (2010 2016)
- > Board member, DI Confederation of Danish Industries (2007 2014)
- > Board member, Rockwool International (2011 2012)
- Board member, DHI (2004 2011)
- > Chairman of the Board, DHI (2007 2011)
- Board member, Aalborg Industries (2004 2005)

Relevant competences in compliance with the adopted competency profile for the board of directors of COWI Holding A/S

- Development and execution of strategies
- > Leadership experience from large international organizations
- > Development and execution of ambitious short term business objectives and budgets
- > Globalization
- > Technology Management and Product Development
- > 10 years of experience from Board memberships in large international companies